



FAITH BUILDS THIS

Faith is more than belief, it is active trust in God. It is more than knowing about God, it is being faithful to God through joining Him in His activity.

As we step into 2022, we step forward with a conviction that God has plans for us at FFBC. A future which is not dependent on our strength or ability alone, but is possible by FAITH in God, through whom all things are possible.

For 2022, in setting the following goals, we are seeking to join God in what He is doing in and through us. We look to be a church community which is more and more like Jesus, and who demonstrates that ALL PEOPLE MATTER.

Our theme for the year of FAITH BUILDS THIS is recognition that achievement of these goals is not simply a result of human endeavour, but dependent on our Faith in God.

Hebrews 11: 1

Now faith is confidence in what we hope for and assurance about what we do not see.

Matthew 19: 26

Jesus looked at them and said, "With man this is impossible, but with God all things are possible.

Ephesians 2: 10

For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.

FFBC 2022: Goals Overview & Summary

Our goals for 2022 are a continuation of our Strategy Plan which was tabled at the end of 2020. In this we identified the following five areas of Strategic Focus for FFBC.

It is with a sense of anticipation that we will begin this new chapter of our journey. Our theme for the year of FAITH BUILDS THIS is recognition that achievement of these goals is not simply a result of human endeavour, but dependent on our Faith.

As a framework for our approach we are seeking to ensure we are

Simple, relational and intentional.

By this we mean:

- Develop processes / structures which allow us to spend more time investing in people.
- Developing our facilities and infrastructure so that they create greater opportunities for people to connect.
- Simplifying our structures and programs so that they are easy to access and simple to participate in.

Our **Strategic Priorities** remain:

Strategic Priority One: Simple Ministry

We will simplify ministry to allow easy access and participation for as many people as possible.

Strategic Priority Two: Spiritual Growth

We will align current ministries and develop new environments which encourage and support spiritual growth.

Strategic Priority Three: Community Connection

We will improve our current facilities, including the development of a Community Lounge, in order to provide better and more usable space for community engagement and use.

Strategic Priority Four: Digital Presence

We will develop content and expand our digital/online strategy.

Strategic Priority Five: Pioneer New Ministries

We will actively explore new ventures which better utilise our site to serve community needs and strengthen community engagement.

Simple

To be simple means, to be “easily understood or done.” We want to make ministry and mission easy to access, set-up and participate in.

Relational

We are relational beings, who are created with an innate desire to connect with, know and be known by others. As a ministry priority we are focussing on ways in which ministries and programs can connect people with one another and with God.

Intentional

To be intentional is to have clarity about why any ministry or program exists. In particular, is this program helping people connect with God, with one another or with their purpose?

FFBC 2022: Goals Summary

Each of our Strategic Priorities has specific action which form our goals for 2022. Our 2021-2023 Strategic Plan is the basis for these.

Strategic Priority One: Simple Ministry

We will simplify ministry to allow easy access and participation for as many people as possible.

	Strategic Actions	Strategic Outcomes
2022	<p>Develop ministry model which are easy to access and participate in</p> <p>Focus ministry primarily to Sunday Gatherings, Homes, Community Lounge, Online Campus and Local Area</p> <p>Develop Simple Communication systems</p> <p>Develop programs available online</p> <p>Improve Roadside and Onsite signage</p> <p>Offer Ethos Gatherings 2-3 times per year</p>	<p>To provide ease of access and participation in ministry.</p> <p>To provide clarity around why, how, and what what we do.</p> <p>To reduce preparation time for ministry and programs, in order to maximise ministry focus.</p>
2023	<p>Develop and expand programs available in Small Groups and Community Lounge</p> <p>Develop and expand programs available online</p> <p>Review Communication systems</p> <p>Offer Ethos Gatherings 2-3 times per year</p>	

Strategic Priority Two: Spiritual Growth

We will align current ministries and develop new environments which encourage and support spiritual growth.

	Strategic Actions	Strategic Outcomes
2022	<p>Launch Growth Track & Discipleship Pathway initiatives</p> <p>Review and expand Prayer Ministry</p> <p>Establish / emphasise rhythms of reflection into church calendar</p> <p>Develop and offer Spiritual Retreats</p> <p>Offer Emotionally Healthy Spirituality course</p> <p>Develop and expand “How to” courses</p> <p>Promote and raise levels of Small Group participation</p>	<p>To provide multiple environments, programs and initiatives to both encourage and support spiritual growth.</p> <p>To foster a culture where growth in Christ is normal.</p> <p>To develop comprehensive discipleship programs and strategies catering to diverse age groups and various stages of spiritual growth.</p>
2023	<p>Offer Catalyst Program for Young Adults</p> <p>Review Growth Track & Discipleship Pathway initiatives</p> <p>Review Prayer Ministry</p> <p>Launch Mentoring program</p> <p>Offer Spiritual Retreats.</p> <p>Offer Mission Trip / Spiritual Pilgrimage</p>	

Strategic Priority Three: Community Connect

We will improve our current facilities, including the development of a Community Lounge, in order to provide better and more usable space for community engagement and use.

	Strategic Actions	Strategic Outcomes
2022	<p>Design & Construct Community Lounge</p> <p>Open Community Lounge for limited hours (eg. Tue-Thu 10am-2pm)</p> <p>Open Second Space concurrent to Community Lounge</p> <p>Actively Promote Community Lounge (eg. via Digital Media, noticeboards)</p> <p>Develop easy booking system for groups to utilise Community Lounge</p> <p>Open After-school Study Space 1-2 afternoons</p> <p>Offer Short Courses in Community Lounge</p> <p>Actively Reach Out to local groups who can utilise Community Lounge (eg. Playgroups, Craft groups, Book clubs)</p>	<p>To improve our current facilities.</p> <p>To provide a Community Lounge which serves as a nexus between our church community and local community.</p> <p>To develop spaces which are easily utilised for ministry by any attender of FFBC.</p> <p>To encourage higher levels of community engagement across diverse demographic groups.</p>
2023	<p>Review Community Lounge hours</p> <p>Review Youth Drop In</p> <p>Review Second Space</p> <p>Review Afer-school Study Space</p> <p>Actively Promote Community Lounge via Digital Media, noticeboards etc</p> <p>Increase number of Short Courses available in Community Lounge</p> <p>Actively Reach Out to local groups who can utilise Community Lounge (eg. Playgroups, Craft groups, Book clubs)</p>	

Strategic Priority Four: Digital Presence

We will develop content and expand our digital/online strategy.

	Strategic Actions	Strategic Outcomes
2022	<p>Recruit Online Ministry Team</p> <p>Launch Online Campus**</p> <p>Develop and Launch Learning Units / Modules, including specific content for youth.</p> <p>Provide onsite training around accessing and creating online content</p> <p>Review strategy for ongoing communication with local community</p>	<p>To provide easily accessible content to encourage and support spiritual growth.</p> <p>To broaden the reach of FFBC beyond our physical site.</p> <p>To serve anyone unable to or not yet ready to attend FFBC physically.</p> <p>To implement a comprehensive online strategy.</p>
2023	<p>Review online Campus</p> <p>Review learning modules and add new content</p> <p>Maintain and improve quality of online Church</p> <p>Provide onsite training around accessing and creating online content</p>	<p>To develop an online campus ministry.</p>

Strategic Priority Five: Pioneer New Ministries

We will actively explore new ventures which better utilise our site to serve community needs and strengthen community engagement.

	Strategic Actions	Strategic Outcomes
2022	<p>Form team to investigate viability of commercial ventures onsite. Eg. Gym, Music School, Tutoring</p> <p>Present option(s) to FFBC for consideration.</p> <p>Participate in local community festivals. Eg. Playdough Station, Rest station, Church stall</p> <p>Assess and implement as able recommendations from task forces focussed on areas of Children & Families, and Vulnerable People.</p>	<p>To encourage entrepreneurial initiatives which seek to have a Kingdom impact.</p> <p>To pursue self-sustaining enterprises which address physical, emotional or spiritual needs in our local community.</p> <p>To foster a church culture which actively and practically addresses need in our local community.</p>
2023	<p>Open commercial venture (subject to viable concept being agreed to)</p> <p>Explore ancillary opportunities onsite eg. Cafe, After school care</p> <p>Participate in local community festivals. Eg. Playdough Station, Rest station, Church stall</p>	

FFBC 2022: Key Dates

Foundation Sunday

30 January 2022

Pathways Cards 2022 Release

06 February 2022

Simple Ministry Framework Release

13 February 2022

Taskforce (Children & Families, and Vulnerable People) recommendations received

04 March 2022

Ethos Gathering

05 March 2022

Community Lounge Public Launch

15 March 2022

Online Campus Launch

03 April 2022

Practice of Prayer 2 Launch

15 May 2022

Prayer Retreat

04 June 2022

Ethos Gathering

25 June 2022

Emotionally Healthy Spirituality Course Launch

24 July 2022

New Ministry Taskforce recommendations received

09 September 2022

Ethos Gathering

29 October 2022

FFBC 2022: How to Get Involved

As we look ahead to 2022, our goals are about creating environments through which we can grow in our faith and grow together as we pursue mission and ministry.

As you have read the goals, my hope is that you have considered how you can participate in the life of FFBC over the next year. If it is not immediately obvious to you, please take time with the Lord and ask the simple question of what is it he is asking you to do in 2022?

I am confident that if you ask, and listen, the Lord will make it clear. Each of us is gifted and called to participate in what God is doing in the world. He has you in this place, at this time, for a purpose. I hope you will be able to pursue your call with clarity and confidence in the year ahead.

Here are some suggestions of how you can be involved in the plans for 2022:

1. **Join Pastor David for a coffee.** If you have feedback you would like to give, or perhaps you want to explore how God is calling you, please contact Pastor David for a catch up anytime.
2. **Participate in Ethos.** Our Ethos Gatherings are an opportunity to consider a little more deeply the why and how of what we do as a church. It is also an opportunity to provide feedback and get a sense of what God might be saying to others at FFBC.
3. **Step into one of our environments.** In other words, check out the Community Lounge, sign up for the Online Campus, or take one of our learning modules.
4. **Join a Team.** Many of our goals are reliant on the building of teams or taskforces, whether that be for the Online Campus, Community Lounge, Serving at a local festival or being part of a team to consider some new way we can engage our local community.
5. **Invite family and friends.** The easiest and best way for your family and friends to be part of what God is doing here is with you. They may be ready to check out church online, come to the Community Lounge, try a course or come onsite to a Sunday service, and all they need is an invite.